
The Leadership College® is an intensive three-to five-day program designed to help middle and senior managers operate according to a “vision-mission” form of management. Participants will learn how to adjust their management and leadership styles according to the ever-changing requirements of their individual business situations. Key in the Leadership College course is the following question: “What is our business—and what should it be?” The program is designed to be interactive and to promote thought on new ways to apply the principles discussed.

Central to implementing the vision-mission form of management are the participants’ identification of their own leadership and management styles. Using a variety of self-administered and self-scored executive and management assessments, Leadership College participants will pinpoint their leadership behavior. Following this process, participants learn proven, practical techniques to improve their flexibility in interacting with others.

Special attention is given to the concept and implementation of organizational change. Since most human beings resist change, seeing it as a danger to their present state, it is vitally important in today’s fast-paced business environment to be cognizant of the barriers to change. By necessity, organizations must be able to respond quickly to increased competition and upheaval. We educate our participants on the barriers to change and outline a number of techniques for overcoming these barriers. This lends to the participants’ flexibility in management style.

Increased flexibility will allow each participant to alter their management style to quickly recognize and develop the abilities and motivations of their employees. A flexible response style demonstrates that managers take a sincere interest in their employees’ success, leading to increased productivity and higher morale.

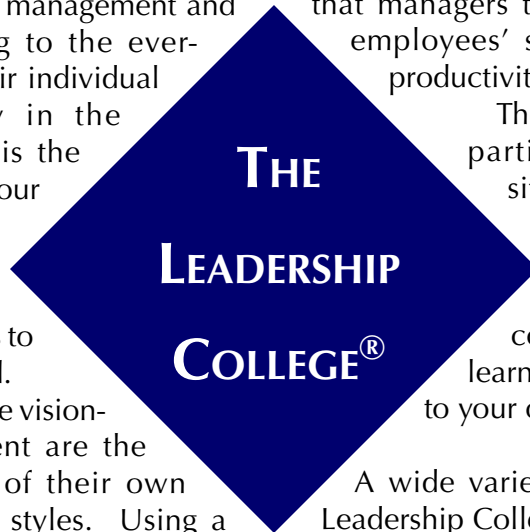
The Leadership College connects participants to real-life business situations by using a case-study approach. In their analysis of the business decisions of some of the world’s most competitive companies, your managers will learn how to apply their knowledge to your organization.

A wide variety of topics is covered during Leadership College sessions:

- What is Vision?
- Why Are We Doing This?
- Investing for Quality
- Principles of Leadership and Team Building
- Coaching and Problem Solving
- Situational Leadership Styles
- Negotiating Strategies
- Managing Change

The success of the Leadership College with our clients is well proven. In Tom Peters’ book *Liberation Management*, our training received favorable reviews in the description of one of our clients.

Contact us to discuss the options available to your organization through our Leadership College program.



DAVIDSON CONSULTING

PROVIDING GLOBAL SYSTEMS TO IDENTIFY, TRAIN, DEVELOP AND RETAIN COMPETENT PEOPLE

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