
The Job Search Assistance program is geared specifically to young professionals and recent university graduates seeking assistance in crafting an effective résumé, cover letter and job search strategy. Our consultants will work with you to identify your interests and develop a job search strategy.

Our success in this process is based on only one factor—your success in obtaining the job or career path of your choice. With our wide network of contacts in the San Diego area, we are also able to provide referrals to local employers.

In today's uncertain economy, an ever-increasing number of applicants is applying for fewer positions than before. An attention-getting résumé and cover letter are necessities in the job search, particularly for individuals who may not yet have the years of experience desired by employers. Our career consultants will create an effective résumé and cover letter that will help you obtain interviews.

Once an interview is granted, the ability to interview well becomes the first priority and may mean the difference between a job offer and a rejection. We offer individualized interview coaching and videotape feedback to help you conquer the nervousness common to interview situations. Our career consultants will identify potential pitfalls and provide you with the types of questions that may be asked in interviews in your career field.

If you are uncertain about which type of job or career you seek, we offer a variety of personality assessments that will help you identify the industries and positions that you may find fulfilling. Our consultants interpret the results of your assessment and will assist you in further pinpointing your aptitudes and attitudes.

Since aptitudes and attitudes are concepts that frequently are misunderstood, some clarification is warranted. **Aptitude** measures a person's ability to perform specific tasks in a particular topic area. Decades of research in the behavioral sciences strongly suggest that some aspects of a person's aptitude are genetically predetermined, while other aspects are products of that person's environment and educational experiences.

Vocational **attitude** is a term that addresses the likes and dislikes of an individual in regard to career choice. This refers to the working conditions in which a person feels most comfortable and is most likely to excel.

The assessment process that can be teamed with Job Search Assistance provides our consultants with further insight regarding your interests and potential strategies for obtaining career goals. Moreover, the assessments can be valuable for you in further refining your strengths and interests.

Contact our offices to discuss the options available to you through our Job Search Assistance program.



DAVIDSON CONSULTING

PROVIDING GLOBAL SYSTEMS TO IDENTIFY, TRAIN, DEVELOP AND RETAIN COMPETENT PEOPLE

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