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**D**r. Alan D. Davidson is the president and founder of Davidson Consulting. He has lived and worked in San Diego since completing graduate school. Dr. Davidson received his undergraduate training in psychology at the University of California, Berkeley and earned his doctorate in psychology from the University of Cincinnati.

Currently, Dr. Davidson's professional interests include executive assessment and development, 360 Degree Feedback Surveys and restructuring organizational cultures to promote global competitiveness. His recent clients include Chevron, Chromalloy Gas Turbine, Square D, Merrill Lynch, Adaptec, Blue Cross/Blue Shield, Tri-Met Portland, numerous departments within the State of California, the City of Atlanta, Centex Homes, the Chicago Board Options Exchange and a number of smaller and local clients.

A frequent contributor to the professional and popular press, Dr. Davidson has authored, co-authored and contributed to more than a dozen books and over one hundred articles. His latest book, *How Good Parents Raise Great Kids* (Warner Books), has been translated into eight languages. The *Guide to Competency-Based Interviewing*<sup>®</sup> (with Leonard D. Goodstein, Ph.D.), is currently in its fifth edition. Dr. Davidson has also published two books on leadership training: *Leadership College* and *Strategic Frontline Leadership*.

As a seasoned, engaging speaker, Dr. Davidson has presented dozens of seminars and talks on the effects of rapid change, stress and trauma. He has appeared numerous times on nationally televised

programs, including *Good Morning America*, *NBC Nightly News* and *CBS Monthly Magazine*. Dr. Davidson is also well regarded for his commentary on stress-related issues, trauma, violence and business psychology issues. His seminars on Competency-Based Interviewing are given publicly and in organizations across the United States, Canada, Australia and New Zealand.

Dr. Davidson divides his professional time among executive assessment, speaking and training engagements and management consultation. He has evaluated thousands of candidates in his over twenty years of practice. His assessment candidates have included, but are not limited to those applying for positions in manufacturing, retail, banking, engineering, advertising, law enforcement, aviation, sales and management.

Dr. Davidson's management consulting clients range from small private firms to multinational corporations. As an experienced trainer and consultant, he is often asked to speak to executive and management groups on a variety of topics, including change planning, negotiating, interviewing and team building.

Dr. Davidson makes his home in the San Diego suburb of Del Mar with his two beagles Snoopy and Kiva Mae (both adopted from rescue kennels).



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**PROVIDING GLOBAL SYSTEMS TO IDENTIFY, TRAIN, DEVELOP AND RETAIN COMPETENT PEOPLE**

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